

## Senior Director of Human Resources Nutrition International

Location: Ottawa

Ottawa (and around the world) - Nutrition is the difference between attending school and *learning*. It is the difference between fighting a disease and *surviving* it. It is the difference between giving birth and giving *life*. Everyday, Nutrition International works hard to create this difference, striving for better and faster ways to bring improved nutrition to the people of the world who need it most.

Nutrition International (formerly known as Micronutrient Initiative) was created in 1992 and since then it has grown from a small Canadian initiative into a global nutrition organization reaching millions of vulnerable people in some of the most impoverished parts of the world. Since its inception, Nutrition International has focused on forging powerful partnerships with countries, donors, and implementers around the globe to ensure the world's most vulnerable populations get the vitamins and minerals they need to survive and thrive.

Nutrition International is an extremely fast-growing organization that continues to attract and secure funding and partnerships around the world. With the rapid increase of demand for the life-changing work they do, Nutrition International will continue to expand and grow their team, creating the need to recruit a new **Senior Director of Human Resources** to lead them through this growth period.

Reporting to the President & CEO, the Senior Director of Human Resources provides executive-level leadership and guidance to NI's HR function including organizational development, recruitment and onboarding, employment law, performance management, employee relations, and compensation & benefits. The Senior Director leads a global team of HR professionals to ensure effective implementation of HR policies and practices in each of NI's countries of operation. As a member of the Executive Management Committee (EMC), you will contribute to the development of the corporate strategy and develop a long-term HR strategy for the organization. Finally, you will provide expert advice and support to colleagues including members of the EMC, NI's Leadership Group and other senior staff and managers.

As the ideal candidate, you have extensive experience working in human resources with excellent communication, interpersonal, and relationship building skills. You demonstrate key leadership values such as integrity and respect, cultural awareness, a positive outlook, as well as tact and diplomacy. You are adept at finding innovative solutions to complex problems, and you have a track record of implementing innovative new HR programs within organizations. You hold strong competencies in the area of strategic thinking, engaging and mobilizing people, innovating and managing change, collaboration as well as achieving results. Credible, confident, and competent, you inspire the trust and confidence of your staff, peers, and Boards. Your knowledge and understanding of the international agency environment and organizational strategies will serve you well, as will your ability to communicate in both official languages.

If you are interested in being part of a mission-focused organization that is improving the lives of millions around the world, please submit your application and related materials to [cperiard@boyden.com](mailto:cperiard@boyden.com) and **state Senior Dir, HR, Nutrition International in the subject line of your e-mail.**

*We thank all applicants for their interest, however only those under consideration for the role will be contacted.*

*Nutrition International is committed to building diverse, equitable, inclusive, and accessible working environments. Nutrition International welcomes those who would contribute to the further diversification of staff including, but not limited to, women, racialized persons, Indigenous peoples, persons with disabilities, and persons of any sexual orientation or gender identity to apply.*

*Nutrition International and Boyden strive to provide a barrier-free process and make every effort to accommodate individual applicant needs. Accommodations are available upon request for candidates taking part in all aspects of the selection process. A request for accommodations will not affect an individual's candidacy.*